Issue No.	Date	Amendments
1	March 2017	Initial issue (non-mandatory due to turnover criteria)
2	February 2019	Policy, statement and procedures developed following increase in turnover
3	February 2022	Policy updated following Covid year when turnover dropped below reporting levels
4	November 2022	Statement revised following financial year 2021/2022
5	October 2023	Reviewed and revised following financial year 2022/2023
6	September 2024	Reviewed and revised following financial year 2023/2024
7	October 2025	Reviewed and revised following financial year 2024/2025
8	September 2026	Reviewed and revised following financial year 2025/2026

370+ employees	900+ suppliers	80% of our supply chain have a modern slavery policy	0 allegations or reports in 2025–26

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015. It sets out the Centura Group's actions to understand potential modern slavery risks related to its business and to put in place steps aimed at minimising this risk. This mandatory statement issued by Centura relates to business dealings during the **financial year 1st July 2025 to 30th June 2026.**

Our Commitment

As part of the specialist construction industry, we recognise that we have a responsibility to take a robust approach to slavery and human trafficking risks. The Centura Group is absolutely committed to preventing slavery and human trafficking in its corporate activities and its supply chain.

Reports and Issued Dealt with in 2025-26

There were no allegations or reports of potential modern slavery in the financial year 2025-26.

Company Structure and Supply Chains

The Centura Group employs over 370 people and comprises the following companies:

Concrete Repairs Limited (CRL) was founded in 1954 as a specialist contracting company and accounts for roughly 90% of the value of the Group. Over the past 70 years the business has maintained this specialist classification providing a comprehensive asset management and maintenance service to various private and public clients. CRL operates in various sectors, including highways, marine, water, heritage, car parks, building and rail.

CRL Surveys undertakes condition surveys and reports of existing concrete structures.

Lifespan Structures designs, manufactures and supplies FRP composite bridge decks.

Centura centrally manages HR, finance and training functions for the Group.

Remedial and Surveys PTY LTD registered in 2018, is an Australian asset repair company that specialises in condition surveys and concrete repairs. *[Joined the Centura Group 09 October 2024]*

The statement does not currently cover the activities of this company.

CRL Australia PTY Ltd registered in 2018, is an Australian asset repair company that provides specialist structural remediation and concrete repair services. *[Joined the Centura Group 01 November 2025]*

The statement does not currently cover the activities of this company.

We work with over 900 suppliers including consultants, specialist material manufacturers, subcontractors and labour agencies.

Countries of Operation and Supply

Centura Group Limited is a holding company for several businesses in the construction sector, primarily operating in the UK and with a branch in Melbourne, Australia.

Risk Assessment of Current Activities

The following activities are considered medium risk of slavery or human trafficking – these tend to be most relevant to CRL's operations:

- The use of agency workers for labour intensive activities.
- Subcontractor packages with high labour content, especially where overseas operatives may be used.
- The source of raw materials for the products we use, and the slavery and human trafficking situation in the source locations.
- Potential higher risk materials identified are anodes that may be imported.

Procurement and our Supply Chain

We believe the highest potential risk sits within our supply chain. Most of our products and services are purchased from UK or EU based firms who are also required to comply with the requirements of the UK Modern Slavery Act, 2015 or similar legislation in EU states.

Where possible we build longstanding and collaborative relationships with our suppliers to ensure they align with our values and that they are aware of our commitment to protect human rights. As part of our procurement approval process, we ask our suppliers to provide information about their own Modern Slavery policies and arrangements regardless of whether modern slavery is deemed to be a high risk in the procurement of a specific product or service.

80% of our supply chain have a Modern Slavery policy.

Responsibility

Responsibility for the Company's anti-slavery and anti-human trafficking initiatives is as follows:

- **Policies**: The Board of Directors is responsible for putting these policies and procedures in place. In order to do so, the Board will rely upon Directors and Senior Management to review company processes and in its supply chains. The Board of Directors is responsible for reviewing this policy in line with current requirements (legislation and PPN).
- **Risk Assessments**: The responsibility for human rights and modern slavery risk analysis lies with the Directors and Senior Managers within the company.
- **Training**: Awareness and employee responsibilities training will be organised by the Training Manager.

Relevant Policies

We operate the following policies that refer to our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations. These documents are held in the Centura Document Library:

- **Modern Slavery and Human Trafficking Policy**
- **Whistleblowing Policy**
- **Recruitment and Selection Procedure**
- **Dignity at Work Policy**
- **Equality & Diversity Policies**
- other written practices and procedures which ensure fair recruitment and treatment of employees

Directors and Senior Management will revisit and develop these policies and procedures regularly along with the Group HR department, and initiate any necessary revisions.

Training

We propose to increase and maintain awareness by way of a combination of:

- Organised training
- Toolbox talks
- Induction training
- Signage, Posters and access to other information (at our offices and worksites, on company intranet)
- Consultation meetings
- Focussed awareness and information share with Supply Chain
- Stand down and supply chain days which will include focus on Modern Slavery issues.

Due Diligence

The Company undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers. Our due diligence and risk management measures include:

- Consider the supply chain broadly to assess particular product or geographical risks of modern slavery and human trafficking.
- Request information from our supply chain re. their modern slavery and human trafficking policies and procedures.
- Use of online sites including Companies House and UKAS Cert Check to check member information.
- Credit Checks.
- Employee awareness of modern slavery and human trafficking.
- Supply chain awareness of modern slavery and human trafficking.

2025-26 Progress

Self-assessment	Completed STRT assessment. Undertook 'mapping' of global locations for the Top 75 Centura Suppliers to establish a clear baseline of geographic risk; looking at their registered offices, Group HQs and manufacturing and operational locations, we found that 3 of our Top 75 suppliers have direct links to countries in the 'Top 10 countries for Prevalence of Modern Slavery' (*as reported by Walkfree.org).*

Training for all	The Company requires its key staff to complete specific training on modern slavery. Over the last year this training has included:
	• Modern Slavery module from provider iHasco on our eLearning programme (this is included as standard in staff training plans).
	  ○ 64 Modern Slavery eLearning courses had been completed over the year:
	  - 26 Managers, 10 Site Supervisors, 28 Operatives, Office and support staff
	• 17 Supply Chain Sustainability School [SCSS] Modern Slavery Modules completed.
	• Further awareness for those directly involved with the subcontractor procurement process.
	• Promoting the free resources within the Supply Chain Sustainability School, in particular modern slavery resources, both internally and to our supply chain.

Targeted Modern Slavery **training**	Held a bespoke on-site training Workshop, delivered by SCSS, attended by 13 managers and commercial staff (QS, Buyers)
Procurement Working Groups	Monthly meetings held for Subcontractor, Buyers, and Supplier Approval communities to discuss key issues and development.
Guidance	Provided internal **guidance** for what to do if you think someone is at risk.
Due to resource changes during the year we did not get to review current TISC requirements and PPN 009 Guidance, and as such have carried over this action to the 2026-27 year.	

Key Actions Planned for the 2026-27 Year

- Following to our supply chain mapping exercise, further review of our **global material supply chain** and Modern Slavery risks.
- Continue Modern Slavery **training** and awareness.
- Continue **review of our supply chain verification** to identify any additional opportunities to evaluate both existing and potential suppliers.
- Consider ways we can identify potential risk within our own operations, eg on site well-being surveys.

- Align with current TISC requirements and PPN 009 Guidance, including:
  - Review how we **identify and manage risks** in both new procurement activity and existing contracts
  - Develop how we assess the risk of modern slavery in procurements, noting characteristics and current key sectors of concern
  - Ensure we have a mechanism to provide supply chain information for new procurements designated as having a high risk of modern slavery
  - Review enhanced due diligence activities and exclusion grounds

Board Approval

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Centura's slavery and human trafficking statement for the financial year ending 30 June 2026.

This Statement was approved by the Board and signed on its behalf by the Group Chief Executive on 30th September 2026.

Signed



A P Rimoldi
Group Chief Executive